

Erik Johnson, LLC Mediation and Counseling

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Congratulations on selecting Erik Johnson and mediation to settle your dispute!

This information will help you prepare for mediation. Before your appointment, think over the situation and decide upon the specific issue you want to resolve. Next, list possible solutions to the problems that may be acceptable to all parties. Differentiate between what **MUST** happen and what you would **LIKE** to happen. What are you willing to do to achieve a solution that is acceptable to all?

Documents: If you have something you wish to show the other parties, bring it along. You and the other parties will make the decisions on any settlement, so the mediator typically has no need to review documentation.

Children and others: There are no facilities for child care in our offices, and children are not permitted in mediation. Please make appropriate arrangements. If other parties need to be a part of the mediation, please call our offices.

PARTICIPATION IN MEDIATION IS VOLUNTARY!

Good faith: The means you must be willing to move from a fixed position and solve your issues by negotiating, providing complete information, listening to the other parties, and acting with courtesy and respect at all times.

Mediators: Mediators are impartial. They help facilitate communication and negotiations while you and the other party develop your own solutions to problems. If your dispute involves property or other legal issues, seek legal advice before the mediation. Mediators are not legal advisors. They are there to help you communicate.

THE PROCESS

Mediator Opening: The mediator will explain the process, rules and roles to participants.

Client Statement: You will have uninterrupted time to explain the situation as seen from your perspective.

Agenda: You will develop a list of the issues to be resolved.

Negotiations: You will work with the other side to develop solutions to each of the issues on your list.

Caucus: Mediators may hold a private, confidential meeting with you during the mediation.

Settlement: When you have reached an agreement with other party, a written, legally binding settlement contract will be signed by all parties and witnessed by mediators.

Procedures: Fees are charged on a per hour basis. Mediation sessions typically last 3-4 hours in length. Please arrange your schedule accordingly. If required, more sessions can be scheduled. Participating parties usually pay an equal share of the fees, unless otherwise agreed upon or stated differently in a contract, parenting plan, or court order.

Divorce mediation (parenting plans; property division): \$95/hour.

Organizational mediation (church, business, corporations) : \$150/hour.

Cancellations less than 48 hours before the scheduled meeting will require a rescheduling fee.

Questions about mediation? Please call 384-4211.



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